

# ***Safety Snap Number 1***

## **This Week:**

1. Putting the IRS to Work
2. Questions?

## **The IRS is the Internal Responsibility System.**

The best people to identify health and safety problems and to take action to ensure a safe and healthy workplace are the people who work there.

All employees, working together, form the Internal Responsibility System. Sharing responsibility for safety is a basic principle of the Occupational Health and Safety Act.

Some of the best ways to put the IRS to work are:

- Have everyone be accountable for health and safety. Share the pain when something goes wrong and share the glory when the record is good.
- Review health and safety policy and programs annually with your team.
- Have the joint health and safety committee participate in the review.
- Include health and safety information as a regular part of your communication with your team.
- Educate all workers and other supervisors on the three basic rights of all workers – The Right to Participate; The Right to Know; The Right to Refuse Unsafe Work.

## **Questions?**

Do you have a question you would like us to address in a future Safety Snap? Feel free to let us know.

Our next Safety Snap will deal with safety as everyone's responsibility.

Have a great week!

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